## WHAT IS YOUR VALUE?

## Now:

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- What are your strongest skills and how have you used them? Remember to include traditional skills as well as personal attributes that make you strong. Not sure what those are? Ask a trusted friend, colleague, or family member.
- What difference have you made in your workplace? (Or at places where you volunteered?)

  This is the "so what" factor. Telling someone you have a skill is not enough. Why did it matter? What were the results? Answer the question, "So what?"
- What is unique about your combination of skills?

  Again, combination of traditional skills as well as personal traits.
- Specifically, what are your personal attributes or traits that are valuable to an employer? Examples: Hard worker, punctual, sees the big picture, manages conflict, etc.
- How would you describe your value to make a "value proposition" or compelling case to an employer?

## How do you want to add value in the future?

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What skills do you want to grow?

- How will you know you're making the difference you want to make?
- How will you know that your uniqueness is valuable in your workplace?
- How will your personal attributes continue to bring value to your organization?

