

Carpenter Smith

C O N S U L T I N G

Inspiring Leaders | Changing Lives

Linda J. Carpenter, Ph.D.

A leader is any individual who influences their world and is willing to be influenced by their world, regardless of position or title.

- Carpenter Smith Consulting

Linda Carpenter is a leading expert in creating powerful transformation in individuals, teams, and organizations. In her role as Co-Founder, Thought Leader, and Sr. Consultant of Carpenter Smith Consulting, LLC, she has spent more than 20 years working across industries to accelerate leadership effectiveness, create cultures of leadership and engagement, and get results previously unthinkable.

Linda has extensive experience in the healthcare, design, consumer electronics, professional services, and finance / banking industries. Her clients describe her as a powerful ally and uniquely skilled strategist. She's able to help them quickly identify opportunities to grow and develop their skills to move their businesses forward.

Linda has contributed countless hours to pro bono work supporting organizations that contribute to the Portland community and is endlessly inspired by the passion and commitment of people determined to make a difference.

Areas of Expertise:

- Strategic Planning / Visioning / Identifying Obstacles / Strategic Focus
- Engagement Approaches / Sustaining Engagement through Organizational Culture
- Business Consultation / Change Management / Culture Work in Mergers
- Executive Coaching / Leadership Development / Team Effectiveness

Current Project:

At Carpenter Smith Consulting, we know that the most powerful organizations foster leadership and engagement at every level of their organization. In January 2016, we launched ***The Leader in You Leadership Lab***, an online alternative that keeps your staff onsite and trains them in the core concepts of leadership and management in under 1 hour per week.



Contact Linda at:

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What others are saying about Linda

Linda is a great listener and powerful observer. She understands me, supports me, and challenges me. I rely on her wisdom and pragmatic advice around team dynamics, culture, and leadership.

Simply put, Linda makes me better.

- **Katherine Durham**, VP Individual Disability Insurance and Corporate Marketing and Communications at The Standard, Portland, OR



I really like the way Linda's Executive Coaching has helped me become a better leader.



Linda coached me to not avoid difficult discussions, they are needed in business and in life, but to approach difficult discussions in a non-aggressive way.

I feel like much more of a natural leader and that people follow me because they want to – I'm helping them grow in their careers by sharing leadership and communication skills with them.

I'm having a lot more fun now!

- **Jeff Fuchs**, City Engineer for the City of Tualatin, OR

In my work as Chair of the Board of a large multi-specialty healthcare practice, I found myself challenged to engage the physician leaders across the organization.

In our work with Linda and Carpenter Smith Consulting, we learned leadership and engagement strategies that resulted in a dramatic shift in our culture and the growth in provider satisfaction from the 11th percentile to the 73rd percentile in just under 18 months! And, we have been able to sustain that over several years now.

Personally, the leadership coaching of CSC has helped me step fully into my power and leadership. Our work has built my skills, my confidence, and my credibility inside and outside the organization.

- **Sharon Crowell M.D.**, at The Vancouver Clinic, Vancouver, WA

